PHA Plans for the Housing Authority City of Orange Five-Year/Annual Plan for FYB 2025

Tracy Thomas, Interim Executive Director

FYB October 1, 2025

FIRST DRAFT



Presented by:

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	ear PHA Pla	n	U.S. Departme Development	nt of Housing and Ur	·ban		lo. 2577-022 es 03/31/202
[fo]	r All PHAs)			c and Indian Housing	g	Expi	
	locate basic PHA and services, and PHA's mission, ge extremely low-inc	policies, r informs H oals and o ome fami	rules, and requirem IUD, families serve bjectives for servin lies.	provide a ready sour ents concerning the l ed by the PHA, and r ng the needs of low-i e completed once eve	PHA's op nembers o ncome, vo	erations, p of the publ ery low-in	rograms, ic of the come, and
4	PHA Informat	ion.					
.1	PHA Name: Hou	<u>sing Aut</u> h	ority City of Orang	ge			
	PHA Code: TX03	<u>37</u>		-			
			Beginning: (MM/				
	PHA Submission	Type: 🖂	5-Year Plan Sub	mission 🗌 Revised	5-Year Pl	an Submis	ssion
	PHA policies cont submissions. At a Management Proj encouraged to pos	tained in t minimum ect (AMP t complet	he standard Annua n, PHAs must post) and main office c	ay reasonably obtain I Plan but excluded for PHA Plans, including or central office of the eir official websites. PHA Plans.	from their ng updates e PHA. P	streamling , at each A HAs are s	ed Asset trongly
	Year PHA Plan: • Adr	ninistrativ	ve Office – 516 Bu	re the public may o rton Street, Orange, 7	ГХ 77630		
				a joint PHA Plan an	-		low)
	Participating PHAs	PHA Code	Program(s) in the Consortia	Programs Not in the Consortia	No. of U Each Pr		
		Coue			PH	HCV	
	Lead HA:	1				,	-
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							1

B	Plan Elements. Required for <u>all</u> PHAs completing this form
B.1	Mission. State the PHA's mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA's jurisdiction for the next five years.
	The mission of the PHA is the same as that of the Department of Housing and Urban Development: To promote adequate and affordable housing, economic opportunity and a suitable living environment free from discrimination.
	Implementation of supportive services for tenants, such as educational programs, job training, childcare assistance, and healthcare services. Assessed the financial health of the PHA by examining its budget execution, revenue generation, and expense management.
B.2	Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years.
	PHA GOAL #1: EXPAND THE SUPPLY OF ASSISTED HOUSING
	 The PHA established the following objectives to strive in meeting goal #1: <i>Reduce public housing vacancies</i>
	PHA GOAL #2: IMPROVE THE QUALITY OF ASSISTED HOUSING
	 The PHA established the following objectives to strive in meeting goal #2: <i>Improve public housing management (PHAS score)</i> <i>Improve voucher management (SEMAP score)</i>
	PHA GOAL #3: INCREASE ASSISTED HOUSING CHOICES
	 The PHA established the following objectives to strive in meeting goal #3 <i>Conduct outreach efforts to potential voucher landlords</i>
	PHA GOAL #4: PROVIDE AN IMPROVED LIVING ENVIRONMENT
	 The PHA established the following objectives to strive in meeting goal #4 <i>Implement public housing security improvements</i>
	PHA GOAL #5: PROMOTE SELF-SUFFICIENCY AND ASSET DEVELOPMENT OF ASSISTED HOUSEHOLDS
	 The PHA established the following objectives to strive in meeting goal #5 Increase the number and percentage of employed persons in assisted families

B.2	PHA GOAL #6: ENSURE EQUAL OPPORTUNITY AND AFFIRMATIVELY FURTHER FAIR HOUSING
	 The PHA established the following objectives to strive in meeting goal #6 Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status, and disability
B.3	<u>Progress Statements.</u> Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.
	Goals/Objectives
	PHA GOAL #1: EXPAND THE SUPPLY OF ASSISTED HOUSING
	 The PHA established the following objectives to strive in meeting goal #1: Reduce public housing vacancies
	 Leverage private or other public funds to create additional housing opportunities Acquire or build units or developments
	<u>Progress Statement:</u> Implemented more efficient leasing process to reduce administrative delays and expedite turnovers.
	PHA GOAL #2: IMPROVE THE QUALITY OF ASSISTED HOUSING
	 The PHA established the following objectives to strive in meeting goal #2: Improve public housing management Improve voucher management Increase customer satisfaction Renovate or modernize public housing units
	 Provide replacement public housing
	<u>Progress Statement:</u> Public housing sites had some renovation. Public housing managers attend weekly trainings.
	PHA GOAL #3: INCREASE ASSISTED HOUSING CHOICES
	 The PHA established the following objectives to strive in meeting goal #3 Conduct outreach efforts to potential voucher landlords Implement voucher homeownership program Implement public housing or other homeownership programs
	<u>Progress Statement:</u> We used Facebook and Instagram to recruit new landlords.

B.3	PHA GOAL #4: PROMOTE SELF-SUFFICIENCY AND ASSET DEVELOPMENT OF ASSISTED HOUSEHOLDS
	 The PHA established the following objectives to strive in meeting goal #4 Increase the number and percentage of employed persons in assisted families
	Progress Statement: Workforce development programs.
	PHA GOAL #5: ENSURE EQUAL OPPORTUNITY AND AFFIRMATIVELY FURTHER FAIR HOUSING
	 The PHA established the following objectives to strive in meeting goal #5 Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status and disability Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion, national origin, sex, familial status and disability Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required
	<u>Progress Statement:</u> Data collection on demographic of applicants and residents to identify underrepresented in the assisted housing programs.
B.4	Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking.
	The Housing Authority City of Orange has incorporated in its PHA Plan goals and objectives, and policies and procedures the applicable provisions of the Violence Against Women and Reauthorization Act of 2013 (VAWA) to support or assist victims of domestic violence, dating violence, or stalking and provides literature to residents on how to get information about programs available.
	The PHA goal to provide an improved living environment is being met by the PHA by its effort to implement measures to assist victims of domestic violence in avoiding their abusers and continuing occupancy in public housing.
	Towards its effort to meet the PHA goal to promote self-sufficiency and asset development of assisted households the PHA is providing literature to residents on how to get information about programs available to assist victims of domestic violence move out of abusive situations and begin again.

B.4 In addition, the PHA has amended its policies and procedures to include language and applicable provisions of the VAWA. It is the PHA's intent to maintain compliance with all applicable requirements imposed by VAWA.

The PHA efforts may include to:

- Provide and maintain housing opportunities for victims of domestic violence, dating violence, or stalking, including allowing for the transfer to a different development;
- Ensure the physical safety of victims of domestic violence, dating violence, or stalking (whether actual or imminent threat) who are assisted by PHA; maintain compliance with all applicable requirements imposed by VAWA.
- Take appropriate action in response to an incident or incidents of domestic violence, dating violence, or stalking, affecting families or individuals assisted by PHA.

The Housing Authority City of Orange has trained its staff on the required confidentiality issues imposed by VAWA.

Finally, the PHA is providing a preference in the Public Housing program for victims of domestic violence.

Violence Against Women Reauthorization Act of 2013 (VAWA) – Taken from Updated ACOP

The PHA shall provide each applicant and resident assisted under public housing of the U.S. Housing Act of 1937 the Notice of Occupancy Rights and certification form.

- 1. The Notice of Occupancy Rights explains the VAWA protections including the rights to confidentiality and any VAWA protection limitations.
- 2. The certification form is to be completed by the victim to document an incident of a VAWA crime, that:
 - a) States that the applicant or resident is a victim of domestic violence, dating violence, sexual assault, or stalking
 - b) States that the incident of domestic violence, dating violence, sexual assault, or stalking that is the ground for protection, meets the applicable definition for such incident; and
 - c) Includes the name of the individual who committed the domestic violence, dating violence, sexual assault, or stalking, if the name is known and safe to provide.
- 3. The PHA shall provide the Notice of Occupancy Rights and the certification form to the applicant or resident no later than at each of the following times:
 - a) At the time the applicant is denied assistance or admission;
 - b) With any notification of eviction or notification of termination of assistance; and
 - c) During the 12-month period following December 16, 2016, either during the annual reexamination or lease renewal process. If there will be no reexamination or lease renewal for the resident during the first year after the rule takes effect, the PHA shall provide the Notice of Occupancy Rights and the certification form through other means.

	4. The PHA shall retain in strictest confidence all information pursuant to VAWA including the fact that an individual is a victim of domestic violence, dating violence, sexual assault or stalking.
	 5. The PHA shall not allow any individual administering assistance on behalf of the PHA, in the employ of the PHA, or any persons within the PHA's employ (e.g., contractors) to have access to VAWA confidential information unless explicitly authorized by the PHA that specifically call for these individuals to have access to the information under applicable Federal, State, or local law.
	6. The PHA shall not enter the VAWA confidential information into any shared database or disclose the information to any other entity or individual, except to the extent that the disclosure is:
	a) Requested or consented to in writing by the individual in a time-limited release;b) Required for use in an eviction proceeding or hearing regarding termination of assistance; or
	c) Otherwise required by applicable law.
	In accordance with Executive Order 13166 (Improving Access to Services for Persons with Limited English Proficiency), the PHA shall make available The Notice of Occupancy Rights and the certification form in multiple languages.
2.	Other Document and/or Certification Requirements.
.1	Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.
	Substantial Deviation
	 Additions or deletions of Strategic Goals
	 Any deviation that requires reviews and input by the Resident Advisory Board as well as approval by the Board of Commissioners.
	Significant Amendment/Modification
	 Significant Amendment/Modification Any change to rent or admissions policies or organization of the waiting list;
	 Any change to rent or admissions policies or organization of the waiting list; Additions of any non-emergency* work items over <u>\$25,000</u> (items not included in the latest
	 Any change to rent or admissions policies or organization of the waiting list; Additions of any non-emergency* work items over <u>\$25,000</u> (items not included in the latest approved Capital Fund Annual Statement or 5-Year Action Plan); and
	 Any change to rent or admissions policies or organization of the waiting list; Additions of any non-emergency* work items over <u>\$25,000</u> (items not included in the latest

C.1	This criterion does not supersede the requirements of 2 CFR Part 200 (Administrative Requirements for Grants and Cooperative Agreements), as well as federal, state, or local regulations or statues.
	Any future issuance of HUD guidelines or additional regulations shall take precedence over the above criterion.
	* Emergency – means physical work items of an emergency nature, posing an immediate threat to the health and safety of residents or staff, which must be completed within one year of capital grant funding. Management improvements are not eligible as emergency work.
C.2	Resident Advisory Board (RAB Comments.
	(a) Did the RAB(s) provide comments to the 5-Year PHA Plan? <i>(See attachment tx037a01)</i>
	(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
C.3	Certification by State or Local Officials.
	Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.4	Required Submission of HUD FO Review
	(a) Did the public challenge any elements of the Plan?
	(b) If yes, include Challenged Elements.

D.	Affirmatively Furthering Fair Housing (AFFH).
D.1	Affirmatively Furthering Fair Housing (AFFH). (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)
	Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.
	 Fair Housing Goal: Describe fair housing strategies and actions to achieve the goal: Non-discriminatory policies and practices Training for staff Outreach to diverse communities Complaint resolution and enforcement

Annual PHA Plan (Standard PHAs and	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires 03/31/2024
Troubled PHAs)		

Purpose. The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, including changes to these policies, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low-income, very low-income, and extremely low-income families.

Applicability. Form HUD-50075-ST is to be completed annually by **STANDARD PHAs or TROUBLED PHAs.** PHAs that meet the definition of a High Performer PHA, Small PHA, HCV-Only PHA or Qualified PHA <u>do not</u> need to submit this form.

Definitions.

- (1) High-Performer PHA A PHA that owns or manages more than 550 combined public housing units and housing choice vouchers, and was designated as a higher performer on <u>both</u> of the most recent Public Housing Assessment System (PHAS) and Section Eight Management Program (SEMAP) assessments if administering both programs, or PHAS if only administering public housing.
- (2) *Small PHA* A PHA that is not designated as PHAS or SEMAP troubled, that owns or manages less than 250 public housing units and any number of vouchers where the total combined units exceeds 550.
- (3) *Housing Choice Voucher (HCV) Only PHA* A PHA that administers more the 550 HCVs, was not designated as troubled in its most recent SEMAP assessment and does not own or manage public housing.
- (4) *Standard PHA* A PHA that owns or manages 250 or more public housing units and any number of vouchers where the total combined units exceeds 550, and that was designated as a standard performer in the most recent PHAS or SEMAP assessments.
- (5) *Troubled PHA* A PHA that achieves an overall PHAS or SEMAP score of less than 60 percent
- (6) *Qualified PHA* A PHA with 550 or fewer public housing dwelling units and/or housing choice vouchers combined, and is not PHAS or SEMAP troubled.

		nority City of Orang		ode: <u>TX(</u>)37			
PHA Type: Standard PHA Troubled PHA PHA Plan for Fiscal Year Beginning: (MM/YYYY): 10/2025								
PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning above								
Number of Public Housing (PH) Units: <u>226</u>								
Number of Housing Choice Voucher (HCVs): <u>873</u> Fotal Combined Units/Vouchers: 1099								
Fotal Combined Units/Vouchers: <u>1099</u> PHA Submission Type: Annual Submission Revised Annual Submission								
I IIA Subii	ission Type.			uai Suon	111551011			
Availability	of Informatio	on. PHAs must hav	e the elements listed	l below r	eadily avail	lable to		
-		• 1	location(s) where the	1 1		-		
			the public hearing a					
			inimum, PHAs must					
-			te PHA Plans on the					
			cil a copy of their PI					
The followi Annual PH ▪	A Plan:		re the public may o rton Street, Orange, '		-	2025		
Annual PH •	A Plan: Administrativ	ve Office – 516 Bu		TX 7763	0			
Annual PH • D PHA Co Participa	A Plan: Administrativ nsortia: (Chec ting PHA	ve Office – 516 Bur k box if submitting Program(s) in	rton Street, Orange, ' a joint PHA Plan an Programs Not in	TX 7763 nd compl	0 ete table be Units in			
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Annual PH • D PHA Co Participa	A Plan: Administrativ nsortia: (Chec ting PHA	ve Office – 516 Bur k box if submitting Program(s) in	rton Street, Orange, ' a joint PHA Plan an Programs Not in	TX 7763 nd compl	0 ete table be Units in			
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Annual PH PHA Co Participa PHAs	A Plan: Administrativ nsortia: (Chec ting PHA	ve Office – 516 Bur k box if submitting Program(s) in	rton Street, Orange, ' a joint PHA Plan an Programs Not in	TX 7763 nd compl No. of Each P	0 ete table be Units in Program			

B	Plan Elements
B. 1	Revision of Existing PHA Plan Elements.
	(a) Have the following PHA Plan elements been revised by the PHA?
	Y N Statement of Housing Needs and Strategy for Addressing Housing Needs □ Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. □ Financial Resources. □ Rent Determination. □ Operation and Management. □ Operation and Management. □ Grievance Procedures. □ Homeownership Programs. □ Community Service and Self-Sufficiency Programs. □ Safety and Crime Prevention. □ Pet Policy. □ Asset Management. □ Substantial Deviation.
	Significant Amendment/Modification
	(b) If the PHA answered yes for any element, describe the revisions for each revised element(s):
	Statement of Housing Needs and Strategy for Addressing Housing Needs
	Statement of Housing Needs:
	Waiting List for Public Housing:
	Total:Extremely Low Income:Very Low Income:Low Income:Families with children:Elderly Families:Families with Disabilities:White:
	White: Black/African American: Hispanic:
	Bedrooms: 1 BR: 2 BR:

B.1 3 BR: 4 BR:

The waiting list has been close4d for 6 months. The PHA does expect to reopen the list in the PHA Plan year.

Waiting List for Section 8:

Total: Extremely Low Income: Very Low Income: Low Income: Families with children: Elderly Families: Families with Disabilities: White: Black/African American: Hispanic:

The waiting list has been close4d for 12 months. The PHA does not expect to reopen the list in the PHA Plan year.

Deconcentration and Income Mixing

Public Housing

Deconcentration and Income Mixing:

	ial Resources: Sources and Uses	
Sources	Planned \$	Planned Uses
1. Federal Grants (FY 2025 grants)		
a) Public Housing Operating Fund		
b) Public Housing Capital Fund		
c) HOPE VI Revitalization		
d) HOPE VI Demolition		
e) Annual Contributions for Section 8 Tenant-Based Assistance		
f) Resident Opportunity and Self- Sufficiency Grants		
g) Community Development Block Grant		
h) HOME		
Other Federal Grants (list below)		
2. Prior Year Federal Grants (unobligated funds only) (list below)		
3. Public Housing Dwelling Rental Income		
4. Other income (list below)		
5. Non-federal sources (list below)		
Total resources		

Program Name	Units or Families Served at Year Beginning	Expected Turnover	
Public Housing	218	5%	
Section 8 Vouchers	803	12%	
Section 8 Certificates	N/A	N/A	
Section 8 Mod Rehab	N/A	N/A	
Special Purpose Section 8 Certificates/Vouchers (list individually)	N/A	N/A	
Other Federal Programs (list individually)	N/A	N/A	
Number of tenantsNumber of tenants	performing community servi granted exemptions: in non-compliance:		
 Number of tenants Number of tenants Number of tenants (c) The PHA must submit <i>tx037b01</i>) 	granted exemptions:	n-compliance:	
 Number of tenants Number of tenants Number of tenants The PHA must submit <i>tx037b01</i>) 	granted exemptions: in non-compliance: terminated/evicted due to no	n-compliance: _ Field Office rev	view. <i>(See attachm</i>

B.2	Non-Smoking Policies.
	Project-Based Vouchers.
	Units with Approved Vacancies for Modernization.
	Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or
	Emergency Safety and Security Grants).
	(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project-based units and general locations, and describe how project basing would be consistent with the PHA
	Mixed Finance Modernization or Development
	The PHA has built three (3) buildings, two (2) apartments per unit for a total of six (6) units. The 3 buildings (6 units) are one-bedrooms with washer and dryer hook-ups and are public housing units. The PHA will build two (2) buildings, two (2) apartments per unit, giving the PHA ten (10) new public housing units in the future.
	Conversion of Public Housing to Project-Based Assistance under RAD
	The PHA is looking at conversion of RAD at one of the mixed finance sites.
B.3	Progress Report.
D .5	Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan.
	PHA GOAL #1: EXPAND THE SUPPLY OF ASSISTED HOUSING
	 The PHA established the following objectives to strive in meeting goal #1: Reduce public housing vacancies
	 Leverage private or other public funds to create additional housing opportunities Acquire or build units or developments
	<u>Progress Statement:</u> Implemented more efficient leasing process to reduce administrative
	delays and expedite turnovers.
	PHA GOAL #2: IMPROVE THE QUALITY OF ASSISTED HOUSING

- **B.3** Increase customer satisfaction
 - Renovate or modernize public housing units
 - Provide replacement public housing

<u>Progress Statement:</u> Public housing sites had some renovation. Public housing managers attend weekly trainings.

PHA GOAL #3: INCREASE ASSISTED HOUSING CHOICES

The PHA established the following objectives to strive in meeting goal #3

- Conduct outreach efforts to potential voucher landlords
- Implement voucher homeownership program
- Implement public housing or other homeownership programs

Progress Statement: We used Facebook and Instagram to recruit new landlords.

PHA GOAL #4: PROMOTE SELF-SUFFICIENCY AND ASSET DEVELOPMENT OF ASSISTED HOUSEHOLDS

The PHA established the following objectives to strive in meeting goal #4

Increase the number and percentage of employed persons in assisted families

<u>Progress Statement:</u> Workforce development programs.

PHA GOAL #5: ENSURE EQUAL OPPORTUNITY AND AFFIRMATIVELY FURTHER FAIR HOUSING

The PHA established the following objectives to strive in meeting goal #5

- Undertake affirmative measures to ensure access to assisted housing regardless of race, color, religion, national origin, sex, familial status and disability
- Undertake affirmative measures to provide a suitable living environment for families living in assisted housing, regardless of race, color, religion, national origin, sex, familial status and disability
- Undertake affirmative measures to ensure accessible housing to persons with all varieties of disabilities regardless of unit size required

<u>**Progress Statement:**</u> Data collection on demographic of applicants and residents to identify underrepresented in the assisted housing programs.

B.4	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan (HUD-50075.2) in EPIC and the date that it was approved.
	See Capital Fund 5 Year Action Plan in EPIC approved by HUD on <u>///</u>
B.5	Most Recent Fiscal Year Audit.
	(a) Were there any findings in the most recent FY Audit?
	Y N
	(b) If yes, please describe:
C.	Other Document and/or Certification Requirements.
C.1	Resident Advisory Board (RAB) Comments.
	(a) Did the RAB(s) provide comments to the PHA Plan? (See attachment tx037a01)
	(b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.
C.2	Certification by State or Local Officials.
	Form HUD 50077-SL, Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan, must be submitted by the PHA as an electronic attachment to the PHA Plan.
C.3	Civil Rights Certification/ Certification Listing Policies and Programs that the PHA has Revised since Submission of its Last Annual Plan.
	Form HUD-50077-ST-HCV-HP, PHA Certifications of Compliance with PHA Plan, Civil Rights, and Related Laws and Regulations - Including PHA Plan Elements that Have Changed, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.
	(a) Did the public challenge any elements of the Plan?
	Y N
	If yes, include Challenged Elements.
C.5	Troubled PHA.
	a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place?
	$\begin{array}{ccc} Y & N \\ \Box & \boxtimes \end{array}$
	(b) If yes, please describe: <i>N/A</i>
D.	Affirmatively Furthering Fair Housing.
D. 1	Affirmatively Furthering Fair Housing (AFFH).
	Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.
	 Fair Housing Goal: Describe fair housing strategies and actions to achieve the goal: Non-discriminatory policies and practices Training for staff Outreach to diverse communities Complaint resolution and enforcement

Attachment: tx037a01 Housing Authority City of Orange Resident Advisory Board Consultation Process and Comments – FYB 2025

1. Resident notification of appointment to the Advisory Board

At beginning of PHA Plan process, sent out letter to all residents/participants of opportunity to serve on Resident Advisory Board **Please provide date**

2. Resident Advisory Board Selection

Selection made from resident/participant response Please provide date

3. Meeting Organization

Schedule date to meet with Resident Advisory Board for input to PHA Plan Please provide date

Notify Resident Advisory Board of scheduled meeting Please provide date

Hold Resident Advisory Board meeting Please provide date

4. Notification of Public Hearing

Schedule date for Public Hearing and place ad April 18, 2025

Notify Resident Advisory Board Please provide date

Hold Public Hearing meeting **June 3, 2025**

5. Documentation of resident recommendations and PHA's response to recommendations

Please provide the residents' recommendations/comments and the PHA response to each comment after each RAB meeting.

Attachment: tx037b01 Housing Authority City of Orange Deconcentration Policy

POLICY

DATE OF ISSUANCE

DECONCENTRATION AND INCOME TARGETING POLICY (of the Public Housing Admissions and Occupancy Policy)

Sub-Title A, Section 513 of the Quality Housing and Work Responsibility Act of 1998 (QHWRA), establishes two interrelated requirements for implementation by Public Housing Authorities: (1) Economic Deconcentration of public housing developments and Income Targeting to assure that families in the "extremely low" income category are proportionately represented in public housing and that pockets of poverty are reduced or eliminated. Under the deconcentration requirement, PHAs are to implement a program which provides that families with lowest incomes will be offered units in housing developments where family incomes are the highest and high-income families will be offered units in developments where family incomes are the lowest. In order to implement these new requirements the PHA must promote these provisions as policies and revise their Admission and Occupancy policies and procedures to comply.

Therefore, the Orange City Housing Authority (PHA) hereby affirms its commitment to implementation of the two requirements by adopting the following policies:

A. Economic Deconcentration:

Admission and Occupancy policies are revised to include the PHA's policy of promoting economic deconcentration of its housing developments by offering low-income families, selected in accordance with applicable preferences and priorities, units in developments where family incomes are highest. Conversely, families with the lowest average family incomes.

Implementation of this program will require our agency to: (1) determine and compare the relative tenant incomes of each development and the income of census tracts in which the developments are located, and (2) consider what policies, measures or incentives are necessary to bring high-income families into low-income developments (or into developments in low-income census tracts) and low-income families into high-income developments (or into developments in high-income census tracts).

In addition, an assessment of the average family income for each development is necessary. Families will be provided with an explanation of the policy during the application/screening process and/or the occupancy orientation sessions with opportunities to discuss the options available to the families. Families will be informed that should they choose not to accept the first unit offered under this system their refusal will not be cause to drop their name to the bottom of the waiting list.

Implementation may include the following efforts:

- Skipping families on the waiting list based on income;
- Establishing preferences for working familes;

- Establish preferences for families in job training programs;
- Establish preferences for families in education or training programs;
- Marketing campaign geared towards targeting income groups for specific developments;
- Additional supportive services;
- Additional amenities for all units;
- Ceiling rents; (mandatory)
- Flat rents for selected developments;
- Different tenant rent percentages per development;
- Different tenant rent percentages per bedroom size;
- Saturday and evening office hours;
- Security Deposit waivers;
- Revised transfer policies;
- Site-based waiting lists;
- Mass Media; and
- Giveaways.

B. Income Targeting

As public housing dwelling units become available for occupancy, responsible PHA employees will offer units to applicants on the waiting list. In accordance with the Quality Housing and Work Responsibility Act of 1998, the PHA encourages occupancy of its developments by a broad range of families with incomes up to eighty percent (80%) of the medial income for the jurisdiction in which the PHA operates. At a minimum, 40% of all new admissions to public housing **on an annual basis** will be families with incomes at or below thirty percent (30%) (extremely low-income) of the area median income. The offer of assistance will be made without discrimination because of race, color, religion, sex national origin, age, handicap or familial status.

The PHA may employ a system of income ranges in order to maintain a public housing resident body composed of families with a range of incomes and rent paying abilities representatives of the range of incomes among low-income families in the PHA's area of operation, and will take into account the average rent that should be received to maintain financial solvency. The selection procedures are designed so that selection of new public housing residents will bring the actual distribution of rents closer to the projected distribution of rents.

In order to implement the income targeting program, the following policy is adopted:

- The PHA may select, based on date and time of application and preferences, two (2) families in the extremely low-income category and two (2) families from the low-income category alternately until the forty percent (40%) admission requirement of extremely low-income is achieved (2 plus 2 policy).
- After the minimum level is reached, all selections may be made based solely on date, time and preferences. Any applicants passed over as a result of implementing this 2 plus 2 policy will retain their place on the waiting list and will be offered a unit in order of their placement on the waiting list.
- To the maximum extent possible, the offers will also be made to effect the PHA's policy of economic deconcentration.
- For the initial year of implementation, a pro-rated percentage of the new admissions will be calculated from April 1, 1999 through the end of the fiscal year. Following the initial implementation period, the forty percent (40%) requirement will be calculated based on new admissions for the fiscal year.

The PHA reserves the option, at any time, to reduce the targeting requirements for public housing by no more than ten percent (10%), it is increases the target figure for its Section 8 program from the required level of seventy-five percent (75%) of annual new admission to no more than eighty-five percent (85%) of its annual new admissions. (Optional for PHAs with both Section 8 and Public Housing programs).

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